

ZIMBABWEANS UNITED FOR DEMOCRACY (ZUNDE)

CONSTITUTION

A. Preamble

1. Zimbabweans United for Democracy (ZUNDE) exists to build a democratic society in the Republic of Zimbabwe in which every citizen shall possess liberty, property and security rights. None of its people and citizens shall be enslaved by poverty, ignorance or conformity. Its main ambition and goal is for the rights and opportunities of the individual regardless of the colour of his/her skin or origin, and in all spheres of endeavour it sets freedom first, freedom from all forms of oppression and domination by anyone, political party or organization and as enshrined in the Constitution for the time being of the Republic of Zimbabwe.
2. ZUNDE hails and upholds the shrines, and the spirits of all our national heroes who died in the fight for and in defence of our nation, our people and our liberation struggle that our ancestors and genuine national heroes endured at the hands of the colonial oppressor, and human indignity, and all forms of oppressive rule by individuals and governments. ZUNDE recognizes that the fight for liberation in Zimbabwe was a people's struggle and cannot be claimed or owned by one individual, one group, political party or organization. On this basis ZUNDE acknowledges the contributions made by the masses and ordinary people of Zimbabwe who are the true heroes of the struggle for Zimbabwe's independence.
3. ZUNDE believes that each generation is responsible for the fate of the motherland Zimbabwe and all that is within it, including all its wealth, minerals, endowments and resources. ZUNDE works to ensure that Zimbabweans wherever they are, accept these responsibilities.
4. ZUNDE looks forward to a country in which all peoples live together in peace under an effective and democratically constituted Government; in which all peoples are able to enjoy continuous access to the country's environment and natural resources; in which the various cultures of mankind can develop freely without being warped by nationalist, racial or religious antagonism; and in which the free movement of ideas, of people and of goods is guaranteed to the benefit of all.
5. Its goal is to have a country in which the powers of the State will be used to establish social justice, to eradicate poverty, to safeguard its citizens of all races, to completely abolish fear among its nationals and citizens, to equitably share wealth and power, to ensure that the country's resources are conserved for future generations whilst being wisely developed for the benefit of the whole community and to create the positive conditions which will make a

full and free life possible for all regardless of colour, creed, race, and gender; a country in which, under the protection of law, all citizens shall have the right to think freely, to speak freely, to write freely and to vote freely; power through a just electoral system to shape the laws which they are called upon to obey; autonomous institutions ensuring genuine self-government; an effective voice in deciding the conditions in which they live and work; liberty to buy, sell and produce in circumstances which secure for the consumer real freedom of choice; guarantees against the abuse of monopoly, whether private or public; opportunity to work at a fair wage; decent homes in a varied and attractive environment; good education and facilities for the full cultivation of the human personality; an assurance that the community shall enjoy the benefits of publicly-created land values; and, as a safeguard of independence, the personal ownership of property by all citizens. These are the conditions which it is the function of the State to protect and enlarge.

6. ZUNDE was formed and created by, and consists of men and women working together for the achievement of these aims.
7. ZUNDE aims to provide an opportunity for Zimbabweans who are scattered all over the world in the Diaspora and at home, who for one reason or another were displaced by a cruel dictatorship, that they be able to come back and re-unite with their families, put flowers on graves of their dearly departed loved ones, and invest in developing Zimbabwe into the jewel of Africa that it once was.
8. ZUNDE is a movement put together by a new generation of Zimbabweans, who understand that the only way to dislodge a dictatorship that has cursed Zimbabwe and prepare for a democratic people's government is for all opposition political parties and movements who are genuinely fighting for democracy in Zimbabwe to bury our petty differences that have characterised modern day politics in Zimbabwe and join hands to fight the common enemy, while preparing our youths for future roles in government and other institutions, so that they understand what good governance is, the responsibilities associated with governing, and to receive the right training from universities and colleges all over the world from countries that wish Zimbabwe well on its road to democracy.

B. Name

The Organization (Movement) described in this Constitution is named Zimbabweans United For Democracy (hereinafter referred to as ZUNDE) and first came together as a national organisation on 24 October 2013.

C. Beliefs and Aims

1. ZUNDE believes in the equality of all people of Zimbabwe, in the personal worth of every individual and that Zimbabweans do not deserve to be oppressed and cheated by those who claim to have liberated them or by any individual or group whatsoever. Zimbabweans rejoice in the knowledge that they too played the most significant role in their own liberation and that war veterans and comrades who fought for independence did so with the full backing, support and involvement and participation of the ordinary people of Zimbabwe. These people do not deserve to be despised. ZUNDE cherishes and respects the diversity of

humanity and upholds the rights of minorities. It fights for a society which will maximise the life chances of every individual and guarantees the liberty to live without restrictions, except for those which are required by the liberty of others.

2. ZUNDE aims to equitably share wealth and power among the people of Zimbabwe and to ensure that everyone has access to employment, land, food, clothing, shelter, education, health care and the protection of the law. ZUNDE respects the independence of the Judiciary and upholds the rule of law.
3. ZUNDE believes that a system of government is necessary; but for government to be acceptable there must be consent of those governed, fair and effective representation and freedom of information. We believe that decisions are best taken at the most local practical level to allow the maximum public participation. ZUNDE aims to establish institutions of good governance based on modern public management systems, principles and models that are in step with worldwide developments. A public management system that is totally accountable to the people it serves and is free from corrupt practices.
4. ZUNDE has faith in free and rational debate as the primary means of reaching decisions. We resist prejudice in all its forms, oppose vested interests and believe that everyone should be equal before the law.
5. ZUNDE aims to create an open and outward looking society which is honest and generous in its dealings with the rest of the world and always ready to promote democratic dispensation.

D. ZUNDE Objectives

1. ZUNDE seeks to unite movements and the people who are genuinely struggling to bring democracy in Zimbabwe and are fighting to defeat a corrupt system of government that has gripped our country for over 33 years. ZUNDE works outside as well as inside existing political structures and encourages people and communities to take and use power. In addition ZUNDE takes responsibility to protect the people of Zimbabwe against abuse and subjugation by ZANU PF or any other corrupt government that have taken away all freedoms from our people who love actualisation and freedom.
2. ZUNDE strives to translate its beliefs and aims into policies and programmes which are kept under review to ensure that they meet changing circumstances. To this end it fosters debate and discussion, both inside and outside the Movement.
3. In order to put its policies into effect the ZUNDE seeks to identify suitable candidates from among its membership to stand for public office. It supports

these candidates with briefings and training and by improving political campaigning methods.

4. From time to time ZUNDE campaigns on specific issues, and in doing so it may make common cause with other groups and organizations whose aims are compatible.
5. ZUNDE is an open and outward looking organization, always seeking new members and encouraging the growth of local groups like the youths and women

E. Basis of Membership

1. Membership of ZUNDE is open to all who share its vision and support its Beliefs, Aims and Objectives.
2. Membership of ZUNDE is by virtue of membership of an affiliated group or by payment of a subscription to ZUNDE itself. Subscription rates shall be decided by the National Executive Committee, subject to approval by the ZUNDE General Assembly.
3. ZUNDE members have the right to disagree with any aspect of ZUNDE policy, provided that such disagreement shall not be expressed in violation of ZUNDE constitution, regulations and policies are not expressed in a disorderly manner. However, those who stand for public office have a special responsibility to think through their opposition and in their campaigning to make clear the difference between ZUNDE's policies and their own view, and in their official duties bind themselves to ZUNDE objectives, policies, regulations and guidelines.

F. Rights of Members

All members of ZUNDE have the following rights which are to be respected and upheld by other members, and by all the bodies and movements or groups functioning under this Constitution:

1. to be offered equal opportunities to participate in the activities of ZUNDE, and not to be excluded by the deliberate withholding of information or by other unfair means;
2. to attend and observe any ZUNDE meeting (subject to the payment of the registration fee in meetings where such a fee is payable) unless that meeting

specifically resolves that it is a closed meeting and states the reason why its business is confidential;

3. to have such details about themselves as may be held by ZUNDE kept confidential and not disclosed to any other person without their permission;
4. to be sent promptly any information about ZUNDE and its activities which is available, subject to payment of the reasonable costs of providing that information, but excluding membership lists and any other information which the National Executive Committee declares to be confidential.

G. Refusal or Revocation of Membership and Disputes among Members

1. Membership of ZUNDE may be refused or revoked by the National Executive Committee, on any of the following grounds:
 - a) active support for a person standing against ZUNDE or affiliated party candidate;
 - b) membership of a rival political party or organization;
 - c) disagreement with ZUNDE policy expressed in a way and to an extent, or personal conduct, that seriously throws doubt on the person's support for the Beliefs, Aims and Objectives of ZUNDE as set out in this Constitution;
 - d) Failure to comply with legislation relating to political parties and elections.
2. Members of ZUNDE who stand at any National Election in opposition to an officially nominated ZUNDE candidate, or who fail to comply with legislation relating to political parties and elections, automatically and immediately forfeit their membership of ZUNDE without appeal. After the election in question any such person may re-apply for membership and, if the application is refused, may appeal according to the procedure in clause 3.
3. Anyone whose membership is refused or revoked may appeal in writing to the President who shall take reasonable steps to ascertain the full facts of the case and whose decision shall be final. A person whose membership has been refused or revoked may not apply for membership again until one year has passed.

4. In any dispute between members or groups of members efforts must first be made to resolve the matter at the most local practical level. If this has proved impossible the dispute may be referred to the NEC for a decision.

H. The General Assembly

1. All members of the ZUNDE are entitled to attend the General Assembly (Assembly), subject to payment of a registration fee to cover administration and venue costs.
2. There shall be at least one meeting, funds permitting, of the Assembly in each calendar year. Special meetings may be summoned by the National Executive Committee. At a Special Assembly no business can be taken unless it has been specified in the notice calling for the meeting.
3. Assembly is the supreme decision making body of ZUNDE. The functions of Assembly are:
 - a) to consider policy motions;
 - b) to receive a report from the NEC on its work;
 - c) to receive audited accounts and a report from the Treasurer;
 - d) To decide on the membership subscriptions and affiliation fees proposed by the NEC.
4. Motions to Assembly which involve expenditure by ZUNDE must be framed as recommendations to the NEC.
5. The NEC may convene other national meetings of members of ZUNDE between Assemblies and shall have power to charge a registration fee for such meetings.
6. ZUNDE policy shall consist only of resolutions passed at meetings of the Assembly. Such other election manifestos and policy statements as may be produced by ZUNDE from time to time shall not contradict ZUNDE policy but may discuss, explain, promote or amplify it.

I. The National Executive Committee (NEC)

1. The National Executive Committee (NEC) shall consist of the President, Vice President, Secretary General, National Chairperson, National Treasurer, National Organizer, Chairperson of the Women's Assembly, Chief Regional

Representatives, Provincial Chairpersons, Chairperson of the Youth Assembly and Publicity and Information Secretary, Secretaries of the various portfolios and 12(twelve) other members elected once every 5 years.

2. Any casual vacancy amongst members of the NEC shall remain unfilled.
3. The NEC shall appoint a Nominating Officer and shall elect every 5 (five) years the Chair and the Treasurer of ZUNDE and such other officers as it decides are necessary.
4. The NEC may elect or appoint such committees as it decides are necessary, and shall specify the extent to which its powers are delegated to each committee.
5. The NEC directs the work of the ZUNDE, and is responsible for implementing ZUNDE's Objectives. In particular, the NEC shall:
 - a) be responsible for the organisation and finances of ZUNDE;
 - b) determine ZUNDE's priorities and approve the annual budget and ZUNDE income and expenditure;
 - c) initiate and progress campaigns and political action;
 - d) develop ZUNDE's political and other strategy;
 - e) receive regular reports on ZUNDE's finances from the Treasurer;
 - f) ensure that ZUNDE policies are regularly reviewed;
 - g) liaise with other political parties that are fighting for democracy in Zimbabwe;
 - h) Propose membership subscriptions and affiliation fees to the Assembly.
6. The NEC is responsible for deciding Standing Orders for its meetings.
7. On adoption of this constitution, the current Interim Executive Management Team (EMT) shall be deemed to be constituted by NEC and shall continue in office until the next elections or when any or all the members stops being an EMT member. The current Interim EMT consists of:
 - a) The President
 - b) The Vice President
 - c) The Secretary General
 - d) National Chairperson
 - e) National Organising Secretary
 - f) Treasurer and Secretary for Finance

- g) Secretary for Information and Publicity
- h) Chairperson of the Women's Assembly,
- i) Chairperson of the Youth Assembly

J. The Finances of ZUNDE

1. The finances of ZUNDE are the responsibility of the National Executive Committee who, at their first meeting after the Movement's Annual Assembly, will elect a Treasurer who must keep a proper set of books and who has overall responsibility for the drawing and paying of monies and for all monetary transactions.
2. The Treasurer has a place as of right on any committee appointed to oversee the finances of the Movement, and has a right to address any meeting of that committee, or the NEC, on the financial implications of a proposal before the vote on that proposal is taken.
3. At the end of each financial year ZUNDE's accounts are to be audited by a qualified accountant appointed by the previous year's Annual Assembly and whose report is to be embodied in the annual accounts. The Annual Assembly may resolve to delegate the appointment to the National Executive Committee.
4. The NEC must agree a budget for each financial year and observe the restraints imposed by the budget, taking any action that may be necessary to contain excess of expenditure or manage any shortfall in income.
5. This constitution specifically prohibits ZUNDE from borrowing money, secured or unsecured, by way of overdraft or loan.
6. ZUNDE may receive or donate any funds from anywhere or anyone whose goal is to further the Aims and Objectives of ZUNDE, including involvement in fundraising activities and receiving subscriptions from its members, supporters and well-wishers.
7. ZUNDE may open bank accounts in any country in which its members are resident or so desire, subject to prior approval from the National Treasurer after obtaining prior approval and consent of the Secretary General.

K. The President

1. The President is the guardian of ZUNDE's Constitution and arbitrates in disputes within the Movement when called on to do so.
2. The President shall be elected using the single transferable vote by postal ballot of the membership, by a ballot of the Delegates registered and attending the relevant Annual Assembly. The President's term of office ceases at the end of the Annual Assembly five years after election. An outgoing President is eligible for re-election.
3. In the event of the post of President becoming vacant an election will be held to coincide with the next available Annual Assembly, such election to be for the remainder of the term of five years. In the meantime the Vice President shall act as President until the next election is held.
4. The President is an ex-officio member of the National Executive Committee, but shall not be an officer of ZUNDE. In the event of an existing officer or NEC member being elected President, this will automatically cause a vacancy for that office, and/or for membership of the NEC, as appropriate.
5. The President shall be entitled to receive the minutes, agenda and reports of all national committees and working groups of ZUNDE, approve recommendations as empowered by the NEC, and shall be entitled to attend and speak at any meeting of ZUNDE, a committee or subcommittee.

L. General

1. The National Executive Committee is responsible for mobilising the people of Zimbabwe to understand the benefits of unity in order to remove the dictatorship and political dominance by one political party in Zimbabwe.
2. In the case of general elections approval and selection of candidates is a matter for the people and local structures concerned, subject only to the provisions of this Constitution.
3. All ZUNDE candidates at any election must be paid up members of ZUNDE, who have been such paid up members for a period of not less than one year. The NEC may in exceptional circumstances waive this rule on good cause being

shown by the constituency concerned, especially before ZUNDE's first anniversary.

4. No ZUNDE candidate at any election can be a member of another political organization or party.
5. The NEC shall maintain a list of approved candidates for any national elections. The NEC shall also establish, and periodically review, the rules for approving candidates.
6. All ZUNDE candidates have the duty to promote the Beliefs and Aims of ZUNDE, as set out in this constitution.
7. Because of their public status, ZUNDE candidates in all elections have a special duty not to do or say anything that may bring ZUNDE into disrepute, a duty which, if they be elected, continues throughout their time in office.

M. Dissolution of ZUNDE

1. ZUNDE may only be dissolved if a proposal to that effect is passed by both:
 - a) a three-quarters majority at a properly convened Special Assembly; and subsequently
 - b) a four-fifths majority in a postal ballot of the membership, provided that at least half of the entire membership vote in favour of the dissolution.
2. The postal ballot provided for in clause 1 must be completed within three months of the success of a dissolution motion at a Special Assembly.
3. Any proposal to dissolve ZUNDE must incorporate proposals for the disposal of the assets and records of ZUNDE.
4. Section M of the Constitution may only be amended by a three-quarters majority at an Assembly, followed by a four-fifths majority in a postal ballot of the membership, provided that at least half of the entire membership vote is in favour of the amendment.

N. Amendments and Interpretation

1. This Constitution may only be amended by a two-thirds majority of members present and voting at an Assembly. Constitutional Amendments may be proposed by the National Executive Committee, any Affiliated Body or Organization,

or any three members and must be submitted in accordance with Assembly Standing Orders.

2. If there is any question of interpretation of this Constitution, or if a matter arises where the Constitution is silent, the President shall give a ruling which may be reversed by a two-thirds majority of those present and voting at a meeting of the NEC.

Adopted

1. ZUNDE President

 Date 04-09-2014

2. ZUNDE Secretary General

 Date 04-09-2014